



Examination Question Matrix

Boardroom Dynamics

Syllabus Area	Nov-24	Jun-24	Nov-23	Jun-23	Nov-22	Jun-22	Nov-21	Jun-21	Nov-20
The emergence of board dynamics in governance		Q1 . maturity of corporate governance & Diversity (25 Marks)	Q1. Human factors and talent management (25 marks)			Q3. 11C's (25 marks)			Q1a. 11 C's (10 marks)
Governance structures	Q1a - Explain the 11cs (25 marks)	Q5a.Board Structure (10marks)			Q1. Governance Structures (25marks)	Q5a. Board Structure (10 marks)		Q2. Board Structure (25 marks)	
Board director demographics and attributes			Q2a. Personalith traits (12 marks)	Q3. board Demographics (25 marks)			Q3. Board Attributes (25 marks)		
Psychology of the board	4a Boardroom and Board Dynamics distinction (12 marks) 4b- External stakeholders (13 marks)			Q6a. Difference between board dynamics and boardroom dynamics (12 marks)	Q6a. difference between Board dynamics and boardroom dynamics (12 marks)		Q6a. difference between Board dynamics and boardroom dynamics (12 marks)		Q2. High performing teams (25 marks)
Board decision-making	6a - Evidence based Decision making (15 marks)	Q3 Cognitive bias. (25 marks)	Q2b. Decision making approaches (13 marks)				Q4. Cognitive Bias (25 marks)		Q3a. Decision making approaches (15 marks)
Stakeholder conversations				Q1. Conflict (25 marks)			Q1. Board Dysfunction (25 marks)		Q4. Stakeholder Conversation(25 marks)
Culture in the boardroom		Q2b Culture (13 marks)	Q3. Power Culture (25 marks)			Q2. Culture (25 marks)	Q2. Culture (25 marks)	Q4. Culture (25 marks)	Q1b. Culture (15 marks)
Diversity in the boardroom			Q5a. Diversity mindset (10 marks)			Q5b. Diversity (15 marks)		Q5a. Bel;bins Team Roles (13 marks)	
Thje effect of meeting design on boardroom dynamics	Q2a - Meeting Design (25 marks)	Q2a. Meeting design (12 marks)		Q4. Meeting design (25 marks)	Q4. Meeting design (25 marks)	Q6a. Meeting Practice (15 marks)		Q6a. Meeting disciplines (15 marks). Q6b. Online Meetings (10 marks)	
The role of the governance professional in influencing the board		Q4 Leadership Influence (25 marks)	Q4a. Leadership influence (15 marks) Q4b. Informal techniques (10 marks)			Q4. Leadership Infuence (25 marks)			
Effective talent management		Q5b Board induction (15 marks)	Q5b. Recruitment (15 marks)	Q5. Board and director performance (25 marks)	Q5. Effective tallent management (25 marks)		Q5. Board and director performance (25 marks)		Q5. Talent Management (25 marks)
Board Evaluation	Q3 - Board evaluation (25 marks)		Q6. Board Evaluation (25 marks)		Q3. Board Evaluation (25 marks)	Q6b. Board evaluation (10 marks)		Q3. Board Evaluation (25 marks)	
Cultural differences in board dynamics	6b- Company Secretary as Cultural Diplomat (10 marks)			Q2. Cultural Change (25 marks)					
Developing behasvioural agility	Q5 - Coaching				Q2. Mentoring and Coaching (25 marks)	Q1. Coaching (25 marks)		Q5b. Hawkins Team Coaching (12 marks)	Q3b. Facilitation (10 marks)
Maintaining personal resilience		Q6 - Personal resilience (25 marks)		Q6b. The resilient board (13 marks)	Q6b. The resilient board (13 marks)		Q6b. The resilient board (13 marks)		Q6. Personal Resilience (25 marks)